

Year

IR227 ORGANIZATIONAL BEHAVIOUR						
Course Code	Course Name	Teorical	Practice	Laboratory	Credits	ECTS
IR227	ORGANIZATIONAL BEHAVIOUR	3.00	0.00	0.00	3.00	5.00
Course Detail						
Course Language	: English					
Qualification Degree	: Bachelor					
Course Type	: Compulsory					
Preconditions	: Not					
Objectives of the Course	: The aim of this course is to convey the importance and impact of human behavior in organizations through practical applications; to enhance students' managerial skills by making them aware of the importance of the impact of organizational behavior on organizational performance. The course will cover the three components of organizational behavior—person-group, organization, and environment—in detail.					
Course Contents	: This course will cover the concepts of person, group, and organization, which are components of organizational behavior, in detail. Information will be provided on behavior, personality, motivation, team dynamics, and communication related to the concepts of person and group. At the organizational level, topics such as leadership, change, culture, power, and politics will be discussed.					
Recommended or Required Reading	: Judge, T., Robbins, S. P., & Campbell, T. (2017). Organizational Behaviour eBook PDF. Pearson Higher Ed.					
Planned Learning Activities and Teaching Methods	: Lecture, Question-Answer, Discussion					
Recommended Optional Programme Components	: It is recommended that you read the topic to be covered before the lesson.					
Instructors	:					
Instructor's Assistants	: There are no support staff.					
Presentation Of Course	: Theoretical-Face-to-Face					
Update Date	: 8/28/2026 3:48:57 PM					
Dosya İndirilme Tarihi	: 9/25/2026					

Course Outcomes
Upon the completion of this course a student :
1 Learning the fundamental concepts of organizational behavior.
2 Learning basic motivation theories and their applications in organizations.
3 Understanding the impact of culture and leadership concepts on the organization and its employees.
4 Ability to identify factors that influence group and team behavior.

Pre / Side Conditions							
Course Code	Course Name	Condition	Teorical	Practice	Laboratory	Credits	ECTS

Weekly Contents						
	Teorical	Practice	Laboratory	Preparation Info	Teaching Methods	Course Learning Outcomes
1.Week	*What is organizational behaviour?			*Please read the course content and ECTS information before coming to class. Refer to pages 2-33 of the textbook.	*Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.2
2.Week	*What is organizational behaviour?			*Please read the course content and ECTS information before coming to class. Refer to pages 2-33 of the textbook.	*Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.2
3.Week	*Attitudes and Job satisfaction			*Please read the course content and ECTS information before coming to class. See pages 58-76 in the textbook.	*Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.2 Ö.Ç.4
4.Week	*Personality and values			*Please read the course content and ECTS information before coming to class. See pages 82-109 in the textbook.	*Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.4
5.Week	*Personality and values			*Please read the course content and ECTS information before coming to class. See pages 82-109 in the textbook.	*Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.4
6.Week	*Motivation concepts			*Please read the course content and ECTS information before coming to class. See pages 146-172 in the textbook.	*Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.2 Ö.Ç.4
7.Week	*Review			*Please read the course content and ECTS information before coming to class. See pages 2-172 in the textbook.	*Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.2 Ö.Ç.4
8.Week	*Midterm exam			*Please read the course content and ECTS information before coming to class. See pages 2-172 in the textbook.	*Exam	Ö.Ç.1 Ö.Ç.2 Ö.Ç.4
9.Week	*Foundations of Group behaviour			*Please read the course content and ECTS information before coming to class. See pages 240-266 in the textbook.	*Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.4
10.Week	*Basic approaches to leadership			*Please read the course content and ECTS information before coming to class. See pages 330-358 in the textbook.	*Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.3 Ö.Ç.4
11.Week	*Basic approaches to leadership			*Please read the course content and ECTS information before coming to class. See pages 330-358 in the textbook.	*Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.3 Ö.Ç.4
12.Week	*Conflict and negotiation			*Please read the course content and ECTS information before coming to class. See pages 396-422 in the textbook.	*Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.4
13.Week	*Foundations of organizational structure			*Please read the course content and ECTS information before coming to class. See pages 428-451 in the textbook.	*Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.4
14.Week	*Human resources policies and practices			*Please read the course content and ECTS information before coming to class. See pages 488-512 in the textbook.	*Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.4
15.Week	*Review			*Please read the course content and ECTS information before coming to class. See pages 2-512 in the textbook.	*Discussion, Question and Answer	Ö.Ç.1 Ö.Ç.2 Ö.Ç.3 Ö.Ç.4

Assesment Methods %
1 Vize : 40.000
2 Final : 60.000

ECTS Workload			
Activities	Count	Time(Hour)	Sum of Workload
Vize	1	1.00	1.00
Final	1	1.00	1.00
Ders Öncesi Bireysel Çalışma	14	2.00	28.00
Derse Katılım	14	3.00	42.00

Activities	Count	Time(Hour)	Sum of Workload
Ara Sınav Hazırlık	6	3.00	18.00
Final Sınavı Hazırlık	7	3.00	21.00
Ders Sonrası Bireysel Çalışma	14	2.00	28.00
Teorik Ders Anlatım	0	0.00	0.00
Teorik Ders Anlatım	0	0.00	0.00
Teorik Ders Anlatım	0	0.00	0.00
Teorik Ders Anlatım	0	0.00	0.00
Teorik Ders Anlatım	0	0.00	0.00
Teorik Ders Anlatım	0	0.00	0.00
Teorik Ders Anlatım	0	0.00	0.00
Vize	0	0.00	0.00
Teorik Ders Anlatım	0	0.00	0.00
Teorik Ders Anlatım	0	0.00	0.00
Teorik Ders Anlatım	0	0.00	0.00
Teorik Ders Anlatım	0	0.00	0.00
Teorik Ders Anlatım	0	0.00	0.00
Teorik Ders Anlatım	0	0.00	0.00
Teorik Ders Anlatım	0	0.00	0.00
Total :			139.00
Sum of Workload / 30 (Hour) :			5
ECTS :			5.00

Ders/Program Çıktıları İlişkisi

BEWARE OF PLAGIARISM! Please pay attention to proper academic citation rules and avoid plagiarism, an unethical and academically fraudulent behavior, when completing reports, assignments, or other academic works, and it is treated with the same disciplinary action as cheating in a classroom setting. It is imperative to refrain from presenting another person s ideas, language, expressions, or any other form of intellectual property as your own. Regardless of quality, your assignments/projects/research should reflect your original work. Perfection is not a requirement, and in case of any uncertainties regarding academic writing guidelines, you may seek clarification from your course instructor.

Engel Durumu/Uyarlama Talebi : Engel durumuna ilişkin herhangi bir uyarlama talebinde bulunmak isteyen öğrenciler, dersin öğretim elemanı ya da Nevşehir Engelli Öğrenci Birimi ile en kısa sürede iletişime geçmelidir.